



Reno Fastpitch Softball, Inc.

Code of Conduct Policy



As a team staff member, Coach, Assistant Coach, Manager, Chaperon or Team Parent, of Reno Fastpitch Softball (hereinafter referred to as "RFS"), you are required to maintain a certain standard of conduct. Failing to maintain this standard could result in your expulsion from this league and sanctions being pursued within Amateur Softball Associates (ASA) / Softball, the national governing body of softball as pursuant to the ASA Code Article 103 and the Nevada State ASA Constitution.

As Associates within the blanket of ASA it is necessary that we all uphold the promoting of amateur softball for all persons, establish uniform rules and regulations, provide proper safeguards and establish principles of ethical behavior, as paraphrased from ASA Code, Article 102.

As the Board of Directors for RFS it is our responsibility to assure that all participants in the organization whether that be a staff member, umpire or member of our governing board, be held accountable to the same standard of conduct. Additionally, as applicable, this code of conduct extends to players, parents and spectators.

Any violation of this code should be reported within a 24-hour period to the President of RFS. Upon receiving a complaint the following course of action will be followed:

1. The umpire(s) in charge of the game will be contacted and questions to his/her perspective of any misconduct during the in question contest.
2. Both coaches, in no specified order, will be contacted and questioned to his/her perspective of any misconduct during the in question contest.
3. Four random families, two from each team involved "in the game in question", will be contacted and questioned to their perspectives of any misconduct during the in question contest.
4. All findings will be presented to the RFS Board of Directors within ten (10) days of receiving a complaint.
5. The RFS Board of Directors will rule on any possible actions or further investigation. This may include, but is not limited to, requiring the individual in question to appear before the Board, serving the individual in question with a written warning, placing the individual in question on a period of probation, suspending the individual in question for all league functions for a specified period of time, expulsion from all league functions for the individual in question, filing for sanctions with ASA against the individual in question or in the case of a gross impropriety filing charges with the appropriate city, county or state organization.

By participating as a team Staff Member, you agree to uphold the following Code of Conduct. Additionally, you are agreeing to this documents validity as a legally binding document. In the event of a civil action by any party, all legal fees and court costs will be the sole responsibility of the losing party. It is suggested that you keep a copy of this document with your rulebook.

As a team staff member, Coach, Assistant Coach, Manager, Chaperon or Team Parent, of Reno Fastpitch Softball, you agree to take full responsibility for any and all participants who you authorize to be on the playing field. The field herein defined as, but not limited to, playing field, dugout, warm up area and cool down area.

Code of Conduct Requirements

1. The use of alcohol and tobacco products is prohibited on RFS fields, restroom facilities, parking lots and any other area governed by the Washoe County School District, City of Reno or Washoe County.
2. The use of illegal drugs is prohibited on all RFS fields, restroom facilities, parking lots and any other area governed by the Washoe County School District, City of Reno or Washoe County.
3. Any demonstration of uncontrolled anger is prohibited. Physical fighting and threats of physical harm are prohibited.
4. Verbal abuse, including excessive use of profanity, focused toward any player, parent staff member, board member or umpire is prohibited.
5. Any physical abuse or threat of physical abuse focused toward any player, parent staff member, board member or umpire is prohibited. This behavior will result in immediate suspension until complaint has been reviewed by the RFS Board of Directors.
6. Any blatant disregard for safety is prohibited.
7. Any blatant and intentional violation of ASA rules or additional rules as implemented by RFS is prohibited.
8. Any forging, altering or intentional misrepresentation of any RFS or ASA form, including but not limited to, official registration, waiver and release, roster or player release form is prohibited.

This code may be updated or altered at any time. Upon such modifications, RFS Board of Directors will distribute and review new policy with all personnel within five (5) days of adoption. All personnel must submit newly signed forms within ten (10) days of receipt to RFS Board of Directors. Until new forms are filed with RFS previously signed documents will stand as binding.